



ESG REPORT 2023



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OUR FIRST IMPORTANT STEP

We are extremely pleased to present this report. It is our first ESG report and certainly not our last. We have worked hard to collect, analyse and structure a range of ESG data to form the basis of the report. We have been thorough and ambitious in ensuring that the data we have collected is accurate, comparable and useful for our focus areas. We have taken an important temperature measurement and started a long-term process in which our overall ESG efforts will need to evolve over time.

We have already taken several initiatives based on the report and have learned more about ourselves in relation to the expectations of the various stakeholders in our environment. We hope that this ESG Report provides you with a thorough review of our sustainability work, as we will continue to focus on this very relevant area. Enjoy the report.

Henrik Prüsse and Peter Prüsse





With over 30 years of experience and know-how, we deliver the optimal solution in close co-operation with our customers.

CREATING MOVEMENT TOGETHER

JTT Conveying A/S is a manufacturing and trading company that produces industrial conveyors and conveyor belts. We offer a wide range of components for the industry, including steel and plastic rollers, belt scrapers, belt cleaning systems, drums, gears, motors and elevator parts such as belts, buckets, bolts and electronics. With more than 30 years of experience and know-how, we work closely with our customers to provide the optimum solution for every conveying requirement, including stone, sand, gravel and food.

At JTT Conveying A/S, we offer both standard solutions for quick delivery and customised solutions from our design studio – always with a focus on the customer's specific needs. We follow your projects from the first lines on the drawing board, through innovative product development, to the finished solution. Our skilled technicians perform installation, commissioning, repair, service and maintenance on the entire product range and we offer service contracts for maximum uptime.

CONTRIBUTING TO A BETTER WORLD

With our ESG measurements and this ESG report, we are not only complying with legal requirements in this area. We are also making a broader contribution in the areas of climate and environmental protection (E), social, health and safety at work (S) and transparent corporate governance (G).

Through a number of new initiatives, we have committed to work with sustainability goals, principles and reporting options. We do this to ensure the well-being and development of our employees and to contribute to a healthier and greener future for society and future generations.

Our ESG work has provided new insights and has resulted in a number of concrete initiatives in our company. We want to turn our attitudes into actions and demonstrate responsibility in all aspects. We are not moving mountains, but gradually moving in a more sustainable direction.

In continuation of this ESG report, we have formulated a sustainability policy to guide our strategic work. The policy has been translated into a series of concrete action points and operational targets that will be included in future ESG reporting.



**We want to contribute to
a healthier and greener
future for society and
future generations.**



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Environmental factors, such as a company's impact on climate and resources.

ENVIRONMENT

FULL FOCUS ON CLIMATE AND ENVIRONMENT

Energy consumption and energy efficiency

Our contribution to reducing CO2 emissions and energy consumption

- We prioritise energy efficiency as energy consumption is a significant part of our Scope 1 and Scope 2 environmental impact. We focus on optimising processes to reduce resource consumption, both economically and environmentally, and on replacing tools and equipment to minimise consumption of electricity, gas and diesel.
- We have already increased the share of renewable energy in our electricity consumption to 79% and plan to reach 100% in the near future. This is part of our concrete actions in our CO2 reduction plan.
- In line with the UN Sustainable Development Goal 7 on sustainable energy and the UN Sustainable Development Goal 12 on responsible consumption and production, we have set a target to reduce our Scope 1 and Scope 2 emissions by 50% in the next 5 years as a result of the initiatives we have taken or planned in the company.

Explanation of the figures

- Our total energy consumption includes energy for production, transport by own vehicles (including services) and other vehicles. Energy consumption is measured in megajoules (MJ) and includes Scope 1, Scope 2 and a minor part of Scope 3 energy consumption (lifecycle-based emission of vehicles and recycling of waste).
- JTT's energy consumption comes from both fossil energy sources (coal, oil and gas) and renewable energy sources (wind, solar, water and biomass). This includes JTT's consumption of electricity, natural gas and diesel fuel under Scope 1 and Scope 2.
- To date, only limited electricity consumption originates from electric forklifts powered by renewable energy. However, in the new fiscal year 2023/2024, a study has begun to determine which means of transport or fuels can be economically replaced by more sustainable alternatives.

Energy consumption

2.954.812

MJ
2022/2023

Energy consumption
from fossil fuels

31,3

MWh
2022/2023

Energy consumption from
renewable energy sources

116

MWh
2022/2023



Our contribution to CO2 reduction

- › We use partially electric vehicles (forklifts) in the company and have started to investigate the possibility of replacing diesel trucks with more electric trucks in our fleet. The aim is to economically replace at least 30% of our fleet with sustainable solutions within the next 5 years.
- › In parallel, we are investigating technical solutions and the impact of future use of biodiesel in our existing fleet. We purchase green electricity and work continuously to reduce the use of CO2-intensive energy for heating and electricity, with the aim of phasing out the use of fossil fuels in our electricity consumption (Scope 2) and natural gas consumption (Scope 1).
- › Welding gases are a smaller part of our consumption. We have replaced some of the older welding solutions with modern, energy-efficient gas welding systems. We are now investigating which other production and welding methods can replace the use of gas welding in the future.

Explanation of the figures

- › Our Scope 1 CO2e emissions come from the use of diesel fuel for the company's vans and cars, as well as the use of natural gas for heating and gas for welding.
- › Scope 2 CO2e emissions relate to our electricity consumption, 79% of which comes from renewable sources (wind, solar, water and biogas) and the remaining 21% from fossil fuels such as coal, gas and oil.

CO2e Scope 1

140

tonnes
2022/2023

CO2e Scope 2
location-based

15,5

tonnes
2022/2023



Resource efficiency and waste management

Focusing on a new approach to waste management

- > We are continuously improving our ability to reuse and recycle our materials and components, which until this financial year was not measured in kg and tonnes and relates to Scope 3.
- > We have now measured all our waste and residual materials, the majority of which is iron and metal, accounting for 67% of our total waste. This 67% is delivered to one of our customers who recycles iron and metal.
- > We already have processes in place to ensure the recovery of our suppliers' packaging materials and components used in the delivery of finished products and components to our customers. Our goal for the coming periods is to measure the quantities in kg and tonnes of the most commonly used material categories (wood, metal and plastic) to protect our products during delivery. In this way we will also contribute to further resource savings.
- > In the financial year 2023/2024, we have introduced a waste sorting system and a policy to increase the amount of waste we recycle by 20%. This initiative also supports UN Sustainable Development Goal 12: Responsible consumption and production.
- > In parallel, JTT started contributing to CO2 absorption for the last fiscal reporting year by investing into the "Climate Forest Initiative", with one of JTT's energy suppliers. We are planning activities for the year 2024/2025 to increase biodiversity on our own land. With these activities, JTT supports UN Sustainable Development Goal 15: Life on Land.

<div>Amount of waste generated</div> <div>47,7</div> <div>tonnes</div> <div>2022/2023</div>	<div>Amount of hazardous waste generated</div> <div>0,00</div> <div>tonnes</div> <div>2022/2023</div>	<div>Amount of waste prepared for recycling</div> <div>32,2</div> <div>tonnes</div> <div>2022/2023</div>	<div>Other waste disposed of without recycling</div> <div>32,6</div> <div>%</div> <div>2022/2023</div>
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Pollution and environmental impact

Water consumption and reuse

- We are continually working to identify and reduce the use of hazardous materials to protect the environment and the health of our employees, as well as to identify potential sources of air, water and soil pollution.
- So far, only water from the cutting process has been reused in production (about 1%). Our aim is to include other water-consuming processes in the recycling program and to increase the proportion of recycled water by 10-20% in the coming periods, reducing our total water consumption by at least 50 cubic metres.
- The study will start in the coming financial year with the paint booth, where filtration ensures environmentally friendly water purification and where a closed-loop process could further reduce our water consumption.

Water consumption

539

m3
2022/2023

Reused or recycled water

5,40

m3
2022/2023



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Social factors, such as relationships with employees, working conditions and local communities.

SOCIAL

THE POWER OF SOCIAL COHESION

Occupational safety and working conditions

Occupational safety and working conditions at JTT

- We train our employees in workplace safety and repeat safety drills as needed and at least once a year. We ensure that our employees take sufficient breaks, which are defined for both our operational and administrative employees and described in our employee handbook, along with all other rights and obligations.
- We ensure working conditions that promote healthy well-being for our employees. This is further supported by our work with UN Sustainable Development Goal 3: Health and well-being.

Explanation of the figures

- Sickness absence is calculated on the basis of 31 full-time employees in the financial year 2022/2023 and does not include employees with special needs who, due to their special needs, are registered under the so called “§56 special needs”.
- There has been one non-serious occupational accident in the financial year 2022/2023, which resulted in short-term absence corresponding to 2.88% of the full-time employees (including §56 employees with special needs). However, this represents less than 1% of all full-time employees’ annual working hours.

Sickness absence

3,87

Days/FTE
2022/2023

Number of accidents as a percentage of employees

2,88

%
2022/2023



Apprentices and training

JTT works with SDG 4: Quality education

- › We train our apprentices and have begun to train in specific work areas within the company where necessary to ensure our workforce remains highly skilled and is updated on the latest relevant tools and technologies, providing them with the relevant competences.
- › In the new financial year, we will implement an approach to attract trainees and apprentices to our company through planned activities at educational institutions. In this way we will contribute to the training of the future workforce and increase the attractiveness of our company.
- › During the current financial year we have planned to train some of our employees in technical subjects, in particular CAD drawing and calculation. This will ensure that our employees master future technologies and tools for drawing and CAD design and that we maintain the high quality to which our customers are accustomed.

Number of apprentices
and trainees in the
company

1,00

2022/2023

Average annual number
of continuing education
hours for male employees

0,00

2022/2023

Average annual number of
continuing education hours
for female employees

0,00

2022/2023



Equality and inclusion

JTT is committed to equal treatment and inclusion

- › Our aim is to ensure that all incidents of discrimination and harassment are reported, although we strive to create a workplace where such behaviour does not occur. There were no reported cases of harassment or discrimination at JTT in the financial year 2022/2023.
- › We are committed to recruiting and retaining employees with different backgrounds and perspectives to create a diverse workforce. All employees are treated fairly and equally regardless of race, gender, religion, age or sexual orientation.
- › We strive to attract more women into production through our future information activities in vocational schools.

Explanation of the figures

- › JTT has employed 35 full-time employees (including all operational and administrative staff and §56 for special needs employees) and one part-time employee in the financial year 2022/2023.
- › So far, there has not been a single report of discrimination or harassment, although we have previously lacked a Code of Conduct.

Full-time
employees

35,0

2022/2023

Female full-time
employees

1,87

%
2022/2023





Involvement with the local community

JTT Conveying has been involved with the local community in a number of ways. The company has been and continues to be a business partner in the fight against cancer and also contributes to local youth activities, such as football in Bredsten.

The company wishes to play a greater role in the local community in Bredsten, Vejle and the surrounding area through new ideas and activities that will be developed internally within the company with the support of a wider group of employees in the coming periods.





Management factors, including the organisation's governance structure, transparency and ethical guidelines.



G

OVERNANCE

GOOD GOVERNANCE IS WORTH ITS WEIGHT IN GOLD

Business ethics and customer retention

JTT enhances customer focus and maintains a high level of business ethics

- > We strive to build long-term and sustainable relationships with our stakeholders, including employees, customers, suppliers and the local community, based on trust, integrity and our corporate values: Quality, Innovation, Agility and Trustworthiness.
- > In 2024, we developed and launched JTT Conveying's Code of Conduct, which we use in dialogue with suppliers, customers, partners and employees. Our new Code of Conduct can be found on our homepage: www.jtt.dk
- > Our business ethics and work with the UN Sustainable Development Goals are based on the ten principles of the UN Global Compact Initiative, which JTT joined in 2024.



- > JTT is committed to increasing the already high level of customer retention in the future and is working on various initiatives in the new financial year.

Explanation of the figures

- > The actual proportion of customers to whom JTT has continued to provide products and services in the financial year 2022/2023 compared with the previous year is over 60%.
- > The number of filed complaints, which led to claims or rejections, have been under 1%. This is due to our quality policy and controls, which ensure that customer specifications and expectations are met with at least 100% all the time.

Customer retention rate

61,0

%

2022/2023

Number of complaints

0,00

2022/2023



OUR WORK WITH THE UN SUSTAINABLE DEVELOPMENT GOALS

At JTT Conveying we support the UN Sustainable Development Goals (SDG's). These powerful goals are the world's common work plan to contribute to responsible growth, eradicate poverty, fight inequality and stop climate change by 2030. We're talking about 17 main goals and 169 targets that serve as a common global direction for governments, business and civil society.

At JTT Conveying, we have chosen to focus on five SDGs in particular:



3: Health and well-being

We work with policies and work rules that ensure that all our employees have transparent, fair and healthy working conditions.



4: Quality education

We will increase the training for our employees, as well as training programmes that attract and train apprentices and trainees.



7: Sustainable energy

We have a strong focus on sustainable energy and are in the process of increasing our current share of sustainable energy sources for electricity from 79% to 100%.



12: Responsible consumption and production

Our production processes and material consumption are regularly analysed and support sustainable resource consumption and responsible production.



15: Life on Land

We have invested in our utility company's' climate forest project and have taken initiatives to increase biodiversity on our own land.

AREAS OF FOCUS

Environment (Scope 1, 2 and 3)

- Actions to reduce greenhouse gases, especially CO₂, with a key target to reduce by 50% within five years
 - Reduction of fuel consumption
(electrification of machinery, use of biodiesel and optimisation of transport routes)
 - Building insulation, behavioural changes and focus on production methods, welding and tools
- Actions around indirect emissions through energy supply
 - Building insulation, behavioural changes and focus on heat consumption
 - Electricity supply with 100% green energy
- Actions around waste management, sorting and recycling in the value chain

Social

- Focus on continuous education
- Intensification of work safety exercises, information meetings and installations
- Contribute to society with support projects, sponsorships and future activities involving all employees

Governance

- Introduction of a Continuous Improvement (CI) system
- Development of a new quality management system
- Code of Conduct for employees and business partners (customers, suppliers, etc.)
- Various activities to increase customer retention rates



REPORTING PRACTICES

This ESG report has been produced using the VALIFIED certified platform, which is primarily used by small and medium-sized enterprises (SMEs) for their sustainability work, such as calculating greenhouse gas (GHG) emissions and ESG reporting. The platform provides a 360-degree view of the company's reality and aims to convert the collected data into concrete sustainability actions.

The ESG report is adapted to the current conditions at JTT Conveying and is based on the data of the fiscal year 2022/2023, analyzed during the course of summer 2024. Management and key employees have actively contributed relevant data to the ESG report, which has been introduced internally to all JTT employees and will be used externally as documentation for customers, suppliers and other business partners.

At JTT Conveying we have calculated our Scope 1 carbon footprint, which is the direct CO₂ emissions from our own operations, and Scope 2, which is the indirect emissions from the energy we purchase from our energy utility. The Scope 3 data in this report, which covers all indirect emissions from our value chain, only includes waste and indirect life cycle emissions from our vehicles.

The report has not been independently verified. Whilst we have endeavoured to ensure that the content of this report is accurate, we cannot guarantee its accuracy and/or completeness and therefore accept no liability for any loss or damage arising from actions taken on the basis of this report.



Want to know more about our ESG work?

Contact CEO Peter Prüsse on tel. +45 7588 1511
or email pp@jtt.dk if you would like to know more
about the content of this ESG report.

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MOVING INDUSTRIES